

Key Personnel
Shields and Associates Construction & Development

Ben Shields – President

Education

MBA	Mississippi College – Clinton, MS 1993
BS Mathematics	Harding University – Searcy, AR 1986

Employment

Nov 2005 thru Present	Shields & Associates Construction and Development– Little Rock, AR President
March 1994 thru Nov 2005	Jim Wood Company, Inc. – Little Rock, AR Vice President & Project Manager Reference: Jim Wood 501-221-7007
Dec 1986 thru March 1994	Miller Transporters – Jackson, MS Quality Manager Assistant to Director of Safety Dispatcher Reference: Lee Miller 1-800-645-5378

Affiliations

Harding University Presidents Council
Central Arkansas Christian Schools Development Council
Pleasant Valley Church of Christ - Deacon – World Missions
Foster Parent Searcy Children’s Homes – Searcy, AR
 Gladney Center for Adoption – Ft Worth, TX
 Provided foster care for 26 children
International Council of Shopping Centers
CCIM - Certified Commercial Investment Member - candidate

Mike Stiger
Field Operations Manager

Education - BS Mathematics – Harding University – Searcy, AR 1997

Employment

Nov 2005 thru Present	Shields and Associates –Little Rock, AR Superintendent / Field Operations Manager
Dec 2000 thru Nov 2005	Jim Wood Company – Little Rock, AR Assistant Super/Superintendent /Project Manager
May 1998 thru Feb 2000	Satterfield & Pontikes – Houston, TX Assistant Superintendent

Matthew Bittle
Project Development / Project Manager

Education - BA Marketing – Harding University – Searcy, AR 1996

Employment

June 2006 thru Present	Shields and Associates, Little Rock, AR
June 2002 thru June 2006	Bank of Oklahoma, Little Rock, AR
Sept 2001 thru June 2002	Regions Bank, Little Rock, AR
Aug 2000 thru Sept 2001	Wilson-Davis, Denton, Texas
Dec 1998 thru Feb 2000	Vining Sparks, Little Rock, AR
May 1997 thru Oct 1997	Con-Way Southern, Fort Worth, Texas

Key Personnel – (continued)

Nick Neu

Project Management / New Business Development

Education

BA Public Relations – Harding University – Searcy, AR 1986

Employment

April 2006 thru Present	Shields and Associates – Little Rock, AR
March 1999 thru March '06	Noble Inspection Service – Operations Manager
Jan 1995 thru March '99	Mutual of Omaha – District Sales Manager
April 1992 thru Jan 1995	Metropolitan Life – Sales Representative
Oct 1988 thru Jan 1992	Nick Neu Quarter Horses

Affiliations

Business Network International	Conway, AR
Central Arkansas Horse Show Association	President
First Baptist Church Beebe, Choir	President
First Baptist Church Beebe	College and Career Class teacher

Dwane Perry

New Business Development / Recruiting

Education

BA Political Science / Business – Harding University – Searcy AR 1981
27 Hours towards MBA University of MS – 1981-82
Certification as Teacher of English as a Foreign Language – Vancouver Canada 2002

Employment

Shields & Associates – New Business Development / Recruiting

06/02 - 03/07	Mission worker Leipzig Germany
08/02 – 08/06	Teacher of English as a Foreign Language (Part time)
11/95 – 07/02	Hi-Tech Resources, Inc. – Owner and Manager Information Technology Professional Services Staffing and Recruiting
10/90 - 10/95	Puget Sound Systems Group, Inc. - Director of Marketing IT Staffing and Recruiting
02/88 - 9/90	England Truck and Equipment Sales - Sales
01/85 – 1/88	Talkington, Perry, and Associates Stock and Commodity Brokerage Firm - Partner and Co-General Manager
1984	Champion International - Payroll Timekeeper Administrator

Affiliations

International Council of Shopping Centers
CCIM - Certified Commercial Investment Member – candidate
Toastmasters International